Course Directors: Thomas Bossert, Harvard T. H. Chan School of Public Health; and Diana Bowser, Brandeis University

Purpose: Experienced Harvard faculty developed this workshop to better equip policy makers and managers to meet the challenges encountered designing, implementing and managing a decentralization transition. While both theory and practice will be included, the emphasis will be on practical skill building.

Course Topics:
- Health System Decentralization: Policy Options
- Introduction to Decentralization Framework
- Human Resources in Decentralized Health Systems
- Policy Maker, Managing the Political Process
- Strategic Management and Quality Management
- Finance and Expenditure Overview
- Leadership
- Negotiation and Conflict Resolution
- Managing Organizational Change

Participants will be learning from experience gained in the United States, as well as many other countries of the world.